## **Benchmarking the Basic Allowance**

Authority	Amount
Stevenage*	£8019
Hertsmere*	£6,045
Chelmsford	£5760 (remains unchanged)
East Herts	£5509
Uttlesford	£5254.54
South Cambridgeshire*	£5010
Braintree	£4899.51
Epping Forest	£4300 (remains unchanged)

Hertsmere, Chelmsford and Braintree all index their basic allowances to the Local Government pay awards. At South Cambridgeshire, the increase in basic member allowance agreed is the same percentage as the staff pay award increase. Councillors also agreed to link any future increase to any inflation increase in staff pay.

Please note, authorities labelled with an \* have been selected for comparison because they are most similar to UDC in terms of number of Members and committee structure.